



**BERGAILA
BUZZ**

SafetyQ

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- Organization Updates
- Steer this Way

- Employee Spotlight
- Safety Tips

IN THE KNOW



Over the past two years, Bergaila has experienced significant and rapid growth in several energy rich regions of the country; from West Texas and Eastern New Mexico, to the Rocky Mountain Region of Colorado, Utah, and Wyoming, and up to the Bakken in North Dakota. In order to build and sustain this success while fostering additional improvement to service, Bergaila sought out and hired two talented Account Managers in the fourth quarter of 2023. These Team Members were placed in strategic areas to effectively manage our Employees' needs, fleet operations, and to strengthen interface with our Clients ensuring that all their needs and requests were being met.

Seth Scott, Bergaila Account Manager based in Hobbs, NM, joined the Team in October 2023. Seth immediately was tasked with assisting/working with over 60 active Employees on assignment in his territory of New

Mexico and across to Mentone, Texas. Seth has extensive experience in account management and sales, and has already proven to be a great asset and addition to the Bergaila Account Management Team.

Sam Hardin, Bergaila Account Manager based in Williston, ND, also started in October of 2023, working with over 40 Employees in the Bakken region. While the Bakken is not a new market for Bergaila, strategically placing Sam in the region demonstrates our commitment to our local/more remote customers, as well as our vision of what the Bakken will look like for us in the years to come. Sam brings several years of professional account management and is already making waves for Bergaila with his efforts and top class personality.

Both Seth and Sam are strong additions to our Account Management Team and the company looks forward to their contributions throughout the 2024 calendar year.



STEER THIS WAY

Five Keys to Crash Prevention

Highway crashes are no accident. Most vehicle accidents are caused by driver errors such as impaired driving, speeding, and aggressive or distracted driving. The good news is that as a driver, you hold the keys to crash prevention. The following safety tips will help you avoid the most common fatal errors drivers make, and help you drive defensively to protect yourself against other driver's mistakes:

Buckle Up!

Make sure you and your passengers are always properly restrained.

Never Drive Impaired.

Steer clear from alcohol and drugs when driving.

Drive Attentively.

Avoid the three most common distractions: cell phones, CDs and coffee.

Drive Defensively.

Aggressive drivers take unnecessary risks and often cause crashes.

Share the Road.

Look out for pedestrians, bicyclists, motorcyclists and commercial trucks.

EMPLOYEE SPOTLIGHT



Permian Basin Team Members

Seth Scott, Steven Lewis, Pamela Maxey, Christine Clem, Brandon Sandridge, Aldo Chaves, Joey Caudillo (from left to right)

Bergaila's commitment to accountable service is reflected in our Account Management Program. This program directly places Account Managers in the regions we serve, examples being the Permian and Niobrara/Bakken Basins, as well as the Houston Gulf Coast. The Account Managers act as a point of contact, interfacing with both Client Hiring Managers and Employees on a daily basis. Account Managers fully understand our Client's daily operations, allowing them to assist in successful recruitment of potential candidates. For current Employees, routine assessments are conducted evaluating skills and performance. To advance our HSE culture, Account Managers are frequently present at our Client's safety meetings, as well as conduct HSE and PPE audits, along with incident response. In addition to this unique service touch point, our Account Managers manage any of their Employees who require a fleet vehicle as part of their assignment. The Account Manager performs frequent vehicle audits, GPS responsibility, and continually pushes our Employees to perform safe driving habits. Through these responsibilities, our Team strives to help our Clients achieve their production goals in a safe manner. As a service-driven company, nowhere is that more evident and more on display than in the field, where each Team Member is treated as an integral piece of Bergaila.

SAFETY TIPS

“Safety has to be everyone’s responsibility... everyone needs to know that they are empowered to speak up if there’s an issue.” – Captain Scott Kelly

FIT FOR DUTY

- Always be in a state to perform work safely
- Remain physically and mentally in a state to perform assigned duties
- Commit yourself to never under the influence of alcohol or drugs
- Inform your Account Manager immediately if you or a co-worker is unfit for work

LINE OF FIRE

- Keep yourself and others out of the line of fire by avoiding moving objects, vehicles, pressure released and dropped objects
- Establish and obey barriers and restricted access zones
- Take action to secure loose objects and report potential dropped objects

H2S WELLS

- Ensure that H2S gas concentrations are always at acceptable limits during work
- Always wear a gas monitor on site as there is always potential for H2S
- Immediately respond to any H2S alarm and know appropriate numbers to call
- Remain aware of wind direction, upwind muster points, and emergency kit locations

THE BERGAILA COMPANIES

“We put the **unity** in opportunity.”



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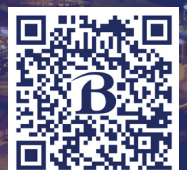
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