

# The Bergaila Way!

Being employed by The Bergaila Companies comes with a variety of perks and benefits, adding continuous value to our Employee's personal and professional development.

## Pay

All Employees are paid on a weekly basis via direct deposit. Convenient pay stub access, W2 viewing, and other services are available through our online compensation portal.



## Insurance

Our premium, employer-sponsored no wait health insurance program includes dynamic and comprehensive options to better meet the needs of both individuals and families.

## 401k

Employees 21 years of age or older are eligible to enroll in our employer matched 401k program with vesting opportunities.



## PTO/Holiday

Bergaila offers customizable PTO & Holiday plans. We also provide time away from assignment for jury duty, voting, and bereavement to ensure all of our Employee's needs are met.

## Training and Equipment

Bergaila can offer specific training as well as the proper resources and equipment to ensure Employees are set up for success while on assignment.



## Loyalty

For every (1) year of service, each Employee receives an annual bonus of \$250 for their continued contributions and dedication to our Clients.