

Best Oil & Gas Staffing Company 2023 - Texas

In the world of oil and gas, the Bergaila name has become one of the most highly regarded. Recognized as a leading manpower provider to every sector of the U.S. Energy Industry, the Team is proud to celebrate enduring and collaborative partnerships with organizations in the industry. With success behind them in the Management Consulting Awards 2023, we thought it the right time to dig a little deeper into the secrets of their success.



Liz Bergaila, CEO

The success of Bergaila was by no means a guarantee when it was founded in 1987. Those were tumultuous times, with the Oil and Gas Industry struggling significantly. To establish a company that would provide support to these organizations was a bold stroke, but visionary Chris Bergaila knew there was potential here. She created an incredible force for the industry as a whole, one which was female-led and family-owned. Now, under the capable leadership of CEO Liz Bergaila, the ambition of Chris and the Team has been rewarded many times over.

Since opening their doors in Houston, Texas, Bergaila has carved out new and innovative ways of scaling manpower to meet demand, covering every aspect of the Energy Industry from engineering to project management, to operations and maintenance. The Team has long set the standard by which others in the industry now operate, including being the first staffing company to offer benefits to Employees such as health insurance, 401(k) plans and PTO.

The focus on the Energy Industry has given the Team an incredible advantage over many others. Bergaila not only knows how to meet manpower requirements, but how to ensure that their solutions meet industry expectation as well. In a competitive labor market, having a partner such as Bergaila on your side means that the resource challenges of staffing large or small field projects can be amply fulfilled.

Their Client list reflects the long history of success that the Team has proudly generated, and it should be said that it boasts major players in the sector. Acquiring such prominent Clients enables Bergaila to offer Employees assignments that are typically long in duration, include attractive compensation and benefits, and are well suited for advancing the Employee's professional goals. Bergaila also provides safety training, field vehicles, company-branded PPE, and proper tools to ensure each Employee is set up for success while on assignment with Clients. This best-foot-forward approach allows Bergaila to persistently attract highly qualified personnel, regardless of market conditions.

The key to Bergaila's success is the awareness that no two companies are the same, and even within the same company, no two assignments are a cookie-cutter analog. As such, a unique program of service delivery forms the beating heart of every project and relationship into which Bergaila partners. Four steps are taken to ensure success, beginning with identifying the Client's needs and then designing unique programs that clarify long-term goals, based on those needs. Initiating and maintaining the service elements naturally follows, leaving the final step of measuring the performance of this program, ultimately allowing for effective accountability on the part of Bergaila.

Bergaila's commitment to accountability is reflected in their Account Management Program,

directly placing Account Managers in the Permian and Niobrara/Bakken Basins, that perform consistent Employee and Client check-ins. These Managers handle all assignment needs in these areas, an aspect paramount to ensuring that Clients and Employees always receive a personalized and prompt business touch. As a service-driven company, nowhere is that more evident and more on-display than in the field, where each Team Member is treated as an integral piece of Bergaila. In many ways, the business sees its Employees as an extension of an impressive family tree.

The future for Bergaila will see its 350 Employees continue to put service above all else. While technology naturally will continue to play an important role in the growth of the firm, the Team does not have a grand masterplan for complete digitalization. They still believe in the power of handwritten notes, handshakes, and hospitality as irreplaceable! To some, this proud company might seem like a little bit of a throwback, but it is an icon of the industry that will clearly be leading the way for many years to come.

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