

Jacobs Solutions Inc.

Sector: Engineering

- Talent Acquisition
- Years Served: 2001-Present Day



Background

Jacobs Solutions Inc. (formerly known as Jacobs Engineering Group), is an American-based international technical professional services firm. The company provides technical, professional and construction services, as well as scientific and specialty consulting for a broad range, including corporations, organizations, and government agencies.

Presently, Jacobs Solutions Inc. supports a variety of engineering and construction projects within sectors such as Civil Infrastructure, Architectural, EPC, and Semiconductor across the Continental United States.

Due to the nature of the work Jacobs Solutions Inc. supports being project driven, they have a variable and at times volatile workload, leading to a reliance on project based contingent labor. This reliance requires Jacobs Solutions Inc. to utilize trusted personnel companies who understand their many lines of business. Moreover, these companies must have the ability to support projects that span across a wide variety of locations, job disciplines, and classes.

Challenge

The Bergaila Companies needed to identify and qualify candidates across a broad spectrum of job classes throughout the United States. These professionals – from skilled laborers/operators to design and construction managers would cover a variety of job disciplines and classes, both in office and remotely.

The Bergaila Solution

The Bergaila Companies Team built an extensive database of U.S. candidates, achieving a turnaround of 24-48 hours for all positions. Over time, Bergaila's candidate network grew to be capable of placing qualified personnel across the majority of the United States as Jacobs Solutions Inc. expanded its operations.

Results

The Bergaila Companies placed over 1,000 employees for various assignments to Jacobs Solutions Inc. (formerly known as Jacobs Engineering Group) since 2001, with a peak team of over 75 employees, across 40 States including Texas, Alaska, Virginia, Connecticut, Rhode Island, New York, Hawaii, Washington, and many more. Team Bergaila assisted Jacobs Solutions Inc. with personnel support for their EPC, Civil, Architectural, Semiconductor, Aerospace business lines. By genuinely understanding the needs of our client, an ever-growing and tenured relationship developed with proven success throughout their projects and assignments over the years.

Disciplines Provided

- Engineering & Design
- Skilled Labor
- Operators
- Technicians
- Construction
- Project and Administrative Support

Eni Petroleum

**Sector: Upstream and
Midstream Oil & Gas**

- **Talent Acquisition**
- **Onsite Consultation Management**
- **Years Served: 2008-2015**



Background

Eni is an integrated energy company, producing oil and natural gas, with a focus on transitioning to renewable energy. Eni's business is constantly focused on operational excellence, decarbonization, and alliances for the promotion of development.

The Nikaitchuq oilfield, in particular, lies at a depth of 3m off the shore of the North Slope of Alaska in the Beaufort Sea. The field is owned and operated by Eni (100%).

The scope of the project included:

- All Construction Infrastructure (Temporary & Permanent)
- Facilities Installation, Completion and Functional Checkout: Well Production; Processing and Product Export from Land and Offshore Facilities

Challenge

The Bergaila Companies needed to identify and hire temporary as well as permanent construction and operations support to properly develop and maintain the oil fields. The professionals had to be local (from Alaska or the lower 48), with prior experience working both land and offshore projects in an arctic environment, and have the flexibility to work unique schedules/rotations.

Bergaila Solution

The Bergaila Companies Team built an extensive database of U.S. candidates and achieved a turnaround of 24-48 hours for most positions. Many candidates were able to share referrals to ensure competencies for a unique project of this stature. Due to the unique nature of the projects, Bergaila had to expand its professional network to meet the challenges this project presented. In doing so, Bergaila ensured each candidate was a perfect and lasting fit for the client's needs.

Results

The Bergaila Companies provided an exceptional team of employees that kept the projects on schedule, at a capital cost minimization, and without compromising safety or quality. Due to the efficiency and effectiveness of The Bergaila Companies efforts to this client, the organization was formally recognized for performance on this project by the Construction Management Team.

Disciplines Provided

- Construction Mgrs./Supervisors
- Fabrication Mgrs.
- Pipeline Inspectors
- Logistics Coordinators
- Project Controls Specialists
- HSE Specialists
- Quality Assurance

HESS

Sector: Upstream & Midstream Oil & Gas

- Talent Acquisition
- Onsite Construction and Project Management
- Years Served: 2012-2020



Background

Hess Corporation is an independent energy company involved in the exploration and production of crude oil and natural gas. A major focus of their operations is as a leading shale oil and gas producer.

In 2012, Hess had an industry leading acreage position with the North Dakota Bakken Shale Play. However, they lacked the Midstream Infrastructure to bring the most value to this asset. Over the course of 8 years, The Bergaila Companies partnered with Hess to identify industry leading talent in order to bring on line high-quality infrastructure assets in the core of the Bakken shale play. Today, the ND Bakken Shale asset is now a well-recognized unconventional oil and gas production asset within the continental United States.

Scope of Project Included:

- Construction & Project Management Contingent Labor (Long Term Assignments)
- Engineering and Execution of Crude oil gathering and terminating, gas gathering and processing, pipeline and rail facilities

Challenge

The Bergaila Companies needed to identify a wide range of quality industry leading professionals in the U.S. that had experience working in arctic and remote environments. Attracting the right candidates and retaining them as employees was paramount to this work due to the longevity of the project.

The Bergaila Solution

The Bergaila Companies Team built an extensive database of U.S. candidates and achieved a turnaround of 72 hours for most positions. Many of the selected candidates were prior Bergaila employees from assignments with similar environments such as Alaska, or who were identified through our employee referral program. This ensured our capability to place the right level of professionals in remote based, long-term assignments.

Results

The Bergaila Companies provided 350+ professionals between 2012 and 2020, with an average assignment duration of over two years. This effort demonstrated our organization's ability to be a turn-key solution for employee management, relieving Hess of PPE, Fleet, and HSE required training for a large pool of their contract workforce (all managed by Bergaila representatives). Our team of employees were recognized as leading contributors that kept the projects on schedule, within budget and without compromising safety or quality.

Disciplines Provided

- Construction Mgrs./Supervisor/Coord.
- QA/QC Inspection
- Project Controls Management
- Supply Chain & Document
- Control Project and Facility
- Engineer/Management Specialists

ConocoPhillips, Alaska Inc.

Sector: Upstream Oil & Gas

- **Talent Acquisition & Project Management**
- **Onsite Consultation Management**
- **Years Served: 2004–2021**



Background

ConocoPhillips, Alaska, Inc. (CPAI) is a subsidiary of ConocoPhillips with headquarters in Anchorage, AK. The company is the major lease holder on the Alaskan North Slope and is currently Alaska's largest producer of oil and gas.

The Bergaila Companies relationship began with CPAI in 2004 and quickly grew into a successful partnership as Bergaila became a valued supplier of contingent labor across several major project developments at Kuparuk, Alpine, and Western North Slope Oilfields.

The Bergaila Companies provided invaluable support for the following project developments:

- Kuparuk River Operations & Expansion, and CD5, GMT 1 & 2, Willow

CPAI had an impending need for a variety of professionals with Arctic Drilling & Operations experience, working in both office and remote environments, Anchorage and North Slope.

Challenge

The Bergaila Companies needed to identify and qualify candidates within the State of Alaska as well as in the L48 U.S. that had experience working in an arctic environment. These individuals covered a broad spectrum of job classes including:

- Construction Management
- Project Engineer & Management
- HSE and Quality Management
- Operations & Maintenance
- Project and Administrative Support

The Bergaila Solution

The Bergaila Team built an extensive database of Alaska and L48 U.S. candidates, achieving a turnaround of 24-72 hours for all positions. Our candidate network expanded further through the use of referral networks of our employees who received high marks from CPAI and other related Oil & Gas clients.

Results

The Bergaila Companies placed over 500 professionals for assignment to CPAI since 2004, with a peak team of over 125 employees, assisting to ensure CPAI's projects were on schedule and budget, without compromising safety or quality.

Disciplines Provided

- Construction Mgrs./Supervisors
- QA/QC Inspectors
- Project and Discipline Engineers
- Safety and Environmental Specialists
- Project Controls Specialists
- Procurement & Supply Chain Specialists
- Administrative Support