

- Organization Updates
- Steer this Way

- Employee Spotlight
- Safety Tips

# IN THE KNOW



The Bergaila Companies are experiencing significant growth, steadily expanding our presence across West Texas, New Mexico, the Rockies, and the Bakken. Our teams have worked diligently to establish Bergaila as a trusted partner throughout these regions, focusing on building long-term relationships and delivering consistently high-quality results. Most recently, we have entered the South Texas oil and gas market—a move that represents a major milestone for our organization. We are already seeing strong momentum in this new region, drawing upon the deep client relationships and reputation for excellence we have cultivated in other markets.

To support this progress and ensure our standards remain high, we have welcomed Jerry Gerardo as our new South Texas Account Manager. Jerry brings over 20 years of experience in production operations and account management to this role, and his expertise is instrumental in scaling our contractor workforce throughout South Texas. His leadership ensures that both our clients and employees continue to receive the high level of service, responsiveness, and reliability that define the Bergaila standard—the very qualities that have consistently set us apart from others in the industry.

We are witnessing a surge of interest from potential clients, particularly among those seeking a more personalized, high-touch service model. This individualized approach is still uncommon in the South Texas market, and it has become a key differentiator for us. When we take the time to explain how we collaborate with clients and support our workforce, the response is overwhelmingly positive. These conversations are not only opening new doors but also giving us more opportunities to demonstrate the practical value we bring to production operations, safety, and the achievement of our clients' operational goals.

As we move through the remainder of 2025, I am genuinely excited about the opportunities ahead. The energy in our organization is palpable, and we are confident that our ongoing progress will establish Bergaila as a recognized and substantial Contract O&M Provider in South Texas. I look forward to seeing our continued growth, the successes of our team, and the new partnerships we will build in the months to come.

Written by Justin Gonce, VP of Operations



# STEER THIS WAY

### Safety Tips for Long-Distance Driving

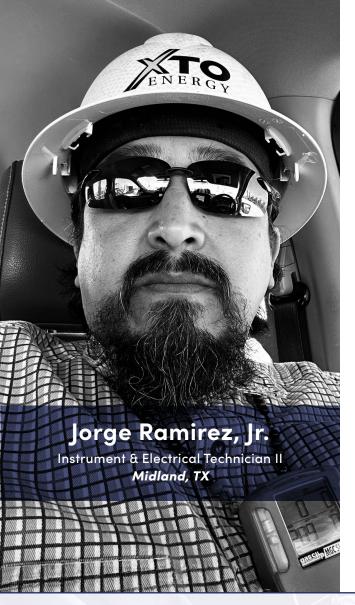
**Keep an Eye on Tire Pressure** - Rising temperatures can boost your tire pressure, making blowouts more likely. Check your tires regularly, especially before long drives, and do not forget to inspect the spare just in case you need it.

**Stay Hydrated on the Go** - Driving in summer heat can leave you tired and unfocused. Bring water along, take breaks to stay refreshed and alert, and remember that dehydration can sneak up on you even if you do not feel thirsty.

**Be Ready for Roadwork** - Summer is peak season for construction zones. Slow down, watch for changes in traffic patterns, follow posted signs closely, and keep an eye out for workers and equipment near the road.

**Protect Your Car from the Sun** - Intense sunlight can overheat your car and damage its interior. Park in the shade or use a windshield sunshade when you can, and consider cracking the windows slightly to help with ventilation.

**Plan Ahead for Heavy Traffic -** Summer trips often mean crowded roads and delays. Check traffic conditions before leaving, give yourself a little extra time to get where you're going, and have an alternate route in mind just in case.



# EMPLOYEE SPOTLIGHT

Since joining Bergaila in 2022, Jorge Ramirez, Jr. has set a high bar for commitment and professionalism as an Instrument & Electrical Technician II on site for XTO Energy, Inc. in Midland, Texas. Jorge's unwavering dedication to safety, paired with his strong work ethic and technical expertise, has made him a standout member of the Bergaila team. His attention to detail and proactive approach ensure that every project meets our rigorous safety standards—a reflection of the values that define both Jorge and Bergaila as a whole.

### What does safety mean to you?

Safety, to me, means more than just adhering to client policies or meeting their standards. It's about protecting my own well-being, my family's, and everyone who works with or under me. The core aim is simple: to ensure we all make it home safely, every single day. It's about embodying the role of being your brother's keeper—a true hedge of protection.

### How do you live safety, in your professional and personal life?

Living safely has truly become second nature. Throughout my career, I've integrated the best safety practices from past experiences and built upon them with the personal safety management system I've learned from my current client. This isn't just theory; that's why I preach, coach, and demand accountability—because we are each responsible for our own safety and each other's. You can read it, learn it, but if you don't live it and walk it, those are just words on paper.

#### Provide an example of your commitment to safety at work?

My commitment is to work safely, stay vigilant, and take each task one step at a time. Complacency is a silent risk—when routines feel familiar, shortcuts can tempt us. The job may feel routine, but safety never is. In an instant, in the twinkling of an eye a choice can change a life forever—or end it. That's why safety isn't just about rules; it's about caring for one another. As it's written, "Love than neighbor as thy self. Let's speak life, let's act with love, because at its core, safety is a reflection of the value we place on each other's lives."

# **SAFETY TIPS**

# "No Safety, Know Pain. Know Safety, No Pain." - Author unknown

#### **Personal Protective Equipment**

Wearing the right personal protective equipment is often the difference between a close call and a serious injury in the oilfield. Before starting your shift, check your gear for damage such as torn gloves or cracked hard hats. Do not just grab whatever is closest; make sure your equipment actually fits and is rated for the job. Remember, personal protective equipment is not just about compliance or appearances—it is your last line of defense when things go wrong. Stay vigilant about eye protection, especially around chemicals or pressurized lines, since a single splash can cause permanent harm. Communicate with your crew if you notice someone working without the right personal protective equipment. Even during hectic times, never cut corners on safety gear.

### **Heavy Equipment Safety**

Heavy equipment is everywhere on an oilfield site, and complacency can set in if you work around it every day. Always be aware of your surroundings and know the blind spots for each piece of machinery. Make eye contact with operators before entering their work area, and never assume they can see you. Stay clear of swing zones and never walk under suspended loads. If you hear an unfamiliar alarm or a machine powering up, stop what you are doing and check before proceeding. Take time to scan for tripping hazards or debris before moving through high-traffic areas. When unsure, slow down and communicate.

#### Flammable Materials

Oilfield sites are full of flammable materials. so safe handling and storage are essential. Make sure all containers are clearly labeled and stored in designated areas away from ignition sources. Never smoke, use open flames, or operate non-intrinsically safe electronics near fuel stores or vapor zones. Keep spill kits and fire extinguishers nearby, and make sure everyone knows where they are and how to use them. Immediately clean up any spills according to the site's emergency procedures. Double-check that storage drums are sealed and valves are closed when not in use. If you ever smell gas or notice a leak, alert your supervisor right away.



"We put the **unity** in opport**unity**."



### Houston, Texas

10300 Town Park, Suite SE 4003 Houston, TX 77072

281 496 0803

### Midland, Texas

15 Smith Road, B-112 Midland, TX 79705

432 205 1000

## Denver, Colorado

2301 Blake Street, Suite 100 Denver, CO 80205

281 496 0672

## Anchorage, Alaska

310 K Street, Suite 210 Anchorage, AK 99501

907 222 5225

