



**BERGAILA
BUZZ**

SafetyQ

VOL. 1, ISSUE 2 • JUNE 2024



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IN THE KNOW



This year, much like 2023, has seen incredible growth in Bergaila’s Production O&M business. Our team has been thriving, and this upward trajectory shows no signs of slowing. Every week, we’ve been hiring highly qualified personnel who add immense value to our clients’ daily operations. These new team members bring fresh expertise and perspectives, further enhancing the top-tier service we provide. The vast majority of our new hires require FRC, PPE, and specialty tools to effectively perform their daily tasks. Many also need vehicles to travel between various locations throughout oilfields and plants across the Lower 48. This widespread coverage allows us to meet the diverse needs of our clients, no matter where their operations are based.

To date, Bergaila has over 200 employees assigned to vehicles, logging hours on the road. This growing fleet is a testament to our expanding reach and capabilities. While our employees often work in hazardous environments, the greatest danger they face is traveling on public roads for extended periods. We deeply understand the risks inherent in frequent travel and are committed to mitigating them as much as possible. We recognize this necessary risk but also know there are steps we can take to ensure our employees and fellow road users travel safely.

All Bergaila employees who operate vehicles undergo pre-hire Motor Vehicle Record screenings to ensure they are legally eligible and have a history of safe driving. This rigorous vetting process is just the first step in our meticulous approach to road safety. We’ve developed a

comprehensive, easy-to-understand motor vehicle policy that all driving employees must read, sign, and commit to following. Non-compliance with this zero tolerance policy can lead to termination. Additionally, each vehicle has an In-Vehicle Monitoring System (IVMS) that reports in real-time, enabling our HSE and Operations Management teams to monitor driving habits and coach drivers toward improvement. These systems provide invaluable data, allowing us to proactively address any issues and promote a culture of safe driving.

Furthermore, drivers are required to keep their trucks clean and well-maintained. A well-organized and properly maintained vehicle is a safer vehicle. Bergaila Account Managers conduct scheduled quarterly audits and spot checks to promote accountability. They also lead safety meetings where driving safety and good habits are discussed. These regular touchpoints keep safety top of mind and provide a platform for open communication. Our team’s success has been outstanding, but our driving safety record has been even more impressive. This is a team effort, and we’ll continue working together to ensure everyone gets home safely every day. The safety of our people and the public remains our top priority in daily operations, upheld by our processes, policies, and unwavering commitment. As we move forward, we remain committed to setting the bar high and continually improving our safety standards.

Written by Justin Gonce - VP, Field Operations



Dillon Rykard
HSE Field Specialist
Williston, North Dakota

EMPLOYEE SPOTLIGHT

Dillon Rykard, HSE Field Specialist, is currently on assignment in Williston, North Dakota. Since joining Bergaila in November 2023, Dillon has made a remarkable impact on daily safety operations. His dedication and expertise have earned him consistent recognition from colleagues and superiors, including a nomination for the prestigious Perigreen Falcon Award. Prior to his success in the oil field, Dillon served as a Pastor in Oklahoma and North Dakota, and holds a BA in Music from The Baptist College of Florida and an MA in Theology from Liberty University. His unique background and strong leadership skills have been invaluable in his HSE role. Learn more about Dillon’s journey and contributions below!

What does safety mean to you?

“Safety means doing whatever it takes to ensure that people can go home to their loved ones. Safety goes beyond a set of rules; rather, safety is a mindset that has the power to radically transform a culture. People are the most important part of the industry. Prioritizing the value of a human life is the foundational element in sustainability and healthy growth. Safety is investing in people for the purpose of preserving life. Life is a precious gift that we must never take for granted. Therefore, safety is essential and we can’t afford not to prioritize it.”

How do you live safety, in your professional and personal life?

“Safety is a mindset that filters every action I take. Professionally, safety is having the courage of conviction to speak up and look out for the well-being of those around you. I do my best to be aware of my surroundings and engaged with the job task so that I can effectively mitigate risks. This attitude overflows into my personal life as well.”

Provide an example of your commitment to safety at work?

“There have been situations in which workers were performing a job and they were not wearing the appropriate PPE. One situation involved workers hammering on some steal and they were not wearing safety glasses. I approached them and started a discussion about the job task they were performing. This discussion led to talking about the hazards of hammering and risks involving line of fire. We talked about how losing an eye would be a life altering injury. The workers recognized their lack of appropriate safety equipment before I even acknowledged it and they quickly retrieved safety glasses. It was a positive encounter that hopefully changed these particular workers mindset towards safety.”



STEER THIS WAY

Defensive Safety Tips to Minimize Risk

- Watch Out!** – Most accidents occur when changing lanes. Look closely and leave plenty of room between you and other vehicles.
- Three Second Rule** – To avoid forward and rear collisions, allow three full seconds between you and the car in front or behind you. In dangerous conditions, allow ten seconds.
- Be Prepared** – Stock your truck with the resources needed such as water, first aid kit, and a change of clothes to prepare for unexpected conditions and emergencies.
- Stay Calm, Drive On** – Road rage can be tempting, though its consequences are dangerous. Decrease chances of road rage by increasing distance between you and unruly drivers.
- Always Signal** – Signaling before changing lanes or turning is required by law. Always use your signal, even if other cars are not nearby.³
- When in Doubt, Slow Down** – Slowing down allows drivers to take corrective action to sudden changes. In bad weather or poor visibility situations, slow down and take your time.

SAFETY TIPS

“Safety is something that happens between your ears, not something you hold in your hands.” – Jeff Cooper (creator of modern technique of handgun shooting)

Stay Alert and Proactive

Every job site, even offices, has potential dangers – from heavy machinery to tripping hazards. Take the time to thoroughly familiarize yourself with your workspace and tasks to anticipate risks. The more you know your environment, the better equipped you’ll be to spot hazards. This awareness is key to working with your team to identify and minimize risks, ultimately preventing injuries and ensuring a safer workplace for all.

Never Take Shortcuts

Workplace procedures exist to keep employees safe, so using every tool and machine according to their instructions is critical. This is especially true for operations that require heavy machinery. Shortcuts lead to injury and aren’t worth the small amount of time they might save you. Be sure you’re always using the right tool for the job and that you’re using it correctly.

Speak Up About Safety

The most effective way to prevent unsafe working conditions is to promptly report them to your supervisor as soon as you notice them. Don’t just report the problem – get involved in finding a solution. Your supervisor is legally obligated to provide a safe environment, but they can’t address hazards they don’t know about. By speaking up, you’re not only protecting yourself but all employees. Remember, safety is everyone’s responsibility.

THE BERGAILA COMPANIES

“We put the **unity** in opportunity.”



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Safety Quaterly Newsletter
VOL. 1, ISSUE 2 • JUNE 2024



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