



BERGAILA
BUZZ

SafetyQ

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IN THE KNOW



We are pleased to announce Steven Lewis as Bergaila's new Safety and Operations Lead, a strategic appointment that reinforces our commitment to employee safety and operational excellence.

In this role, Steven will strengthen our safety protocols, enhance our operational procedures, and develop comprehensive training programs that empower our employees to perform at their highest potential. His leadership will be instrumental in building a more robust safety culture while maintaining the operational efficiency our clients expect.

Steven brings an exceptional combination of security expertise and operational leadership to this position. His distinguished 13-year career in law enforcement and federal security includes service as a Texas Peace Officer and Security Police Officer for the U.S. Department of Energy. At BWXT Pantex, Steven was responsible for protecting national nuclear assets, where he received advanced tactical training and maintained a DOE Q clearance - the highest level of security authorization.

His extensive experience extends into the energy sector, where he has accumulated 15 years of oilfield expertise. Steven's operational

background includes nine years as a Lease Operator, complemented by more than five years in operations and personnel management. In these roles, he demonstrated strong leadership capabilities, managing teams of up to 96 personnel and recruiting over 200 oil and gas professionals. During his tenure with Apache Corporation and Texland Petroleum, Steven developed comprehensive expertise in production operations, SCADA monitoring systems, injection facilities, and chemical treatment solutions.

Steven's professional record exemplifies the core values of safety, operational excellence, and disciplined leadership that are fundamental to our organization. His unique combination of security oversight and operational management experience positions him ideally to advance Bergaila's commitment to safety and operational efficiency as we continue to expand our services.

We invite you to join us in welcoming Steven Lewis to the Bergaila leadership team.

Written by Justin Gonce, VP of Operations



STEER THIS WAY

Safety Tips for Long-Distance Driving

Beware of Animals - Spring wakes up more than just humans. As animals emerge to mate and forage, they're bound to cross a few roads. If you're driving near forests, slow down and watch for wildlife — those crossing signs are there for a reason.

Slow Down for Thunder - Texas springs come with a side of drama — thunderstorms can appear out of nowhere. Those first few drops of rain mix with road oil to create a slick mess that'll turn your brakes into suggestions rather than commands. Play it safe: leave extra space between cars and take it easy on the turns.

Children and Families at Play - Spring in Texas means streets full of sun-seeking families and kids eager to play. When driving through neighborhoods, slow down and watch those crosswalks — everyone's out enjoying the weather.

Here Comes the Sun - Dawn and dusk can turn your drive into a sunlight obstacle course. Keep some shades handy and your windshield clean. If the glare gets bad, there's nothing wrong with finding a different route.

Riders in Route - Spring's perfect riding weather brings the bikers back in force. These two-wheeled warriors can seem to materialize out of nowhere, so keep your head on a swivel. Remember, they've got as much right to the road as you do — and a lot more to lose in a close call. Give them plenty of breathing room, especially when you're riding their tail.



Steven Lewis

Safety and Operations Lead
Midland, Texas

EMPLOYEE SPOTLIGHT

With over two decades of experience spanning federal security and oilfield operations, Steven Lewis brings a unique approach to workplace safety. From protecting nuclear assets to managing large-scale oil and gas operations, his diverse background has shaped his belief that safety excellence starts with building a culture of shared responsibility. As Bergaila's new Safety and Operations Lead, Steven focuses on integrating robust safety protocols with efficient operational practices, ensuring our teams have the tools they need to excel while maintaining the highest safety standards.

What does safety mean to you?

To me, safety is the foundation of our existence. It is a core value that carries over from personal, to family, as well as in business!!! Being safe protects us from harm or injury, it also preserves property, as well as the environment where we live.

How do you live safety, in your professional and personal life?

Some ways that I live safety in my professional & personal life includes minimizing risky behaviors, following the rules, & leading by example in everything I do.

Provide an example of your commitment to safety at work?

My commitment to safety at work is very important to me. It all starts with INTEGRITY. The only way to change culture & promote a healthy safety environment is for us to serve with honor & integrity, always doing what we say we are going to do when we say we are going to do it & by following the rules. As a 52 year old ex-Police Officer, sometimes I feel like an old man driver driving the speed limit, it's just the way God built me. The reward for me is to never have to ring another doorbell to tell a family that their loved one will not be coming home. I promise that is a long walk from your vehicle to the door to make that announcement. It only takes commitment & discipline to make the choice to abide by the laws & rules of the land, as well as the policies & procedures of our companies. Our families are counting on us to make great choices to be able to continue to be able to best provide for them. I feel very blessed & honored to work for such a wonderful family founded company like The Bergaila Companies. We have the GREATEST Teams, as well as the most WONDERFUL people to ever work alongside. We hope you will consider joining us as a partner serving the oil & gas industry. View our open jobs & apply to anything that fits at Bergaila.com.

SAFETY TIPS

“Prepare and prevent, don't repair and repent.” - Author unknown

Housekeeping Matters

Keep your workspace as clean as a well-dealt poker table — no random tools lying around, no materials where they shouldn't be. Clutter isn't just messy, it's a recipe for trips, falls, and workers getting whacked by things that shouldn't be there in the first place. Mark your emergency gear and safety equipment with signs that pop — think of them as neon arrows pointing the way when seconds count. When trouble hits, nobody has time to play hide-and-seek with the first aid kit or spill supplies. Stock your danger zones with spill kits and safety gear like you're preparing for the worst, because sometimes the worst doesn't give you a heads-up.

Familiarize Yourself

Before anyone starts working, make sure they know their role and the risks that come with it. This isn't just a box to check — it's about keeping people safe. When shifts change or work moves to a new spot, take time to bring the new crew up to speed. A few extra minutes explaining hazards beats explaining accidents later. Don't assume experienced workers already know everything — hazards can change daily and complacency is dangerous. Remember, good safety communication isn't about following rules — it's about making sure everyone goes home at the end of their shift.

Communicate Clearly

Clear signs save lives, so make them impossible to misunderstand. Think big letters, bold colors, and language that hits home. Each work crew has their own challenges — create custom signs that speak directly to their daily risks and routines. Those beat-up signs from last year? The ones you can barely read? Swap them out before someone misses a critical warning. And don't forget about those floor markings — when they start looking like ghost lines, it's time for a fresh coat. Remember, good signage isn't about checking boxes on a safety form — it's about making sure every worker goes home with the same number of fingers they showed up with.

THE BERGAILA COMPANIES

“We put the **unity** in opportunity.”



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